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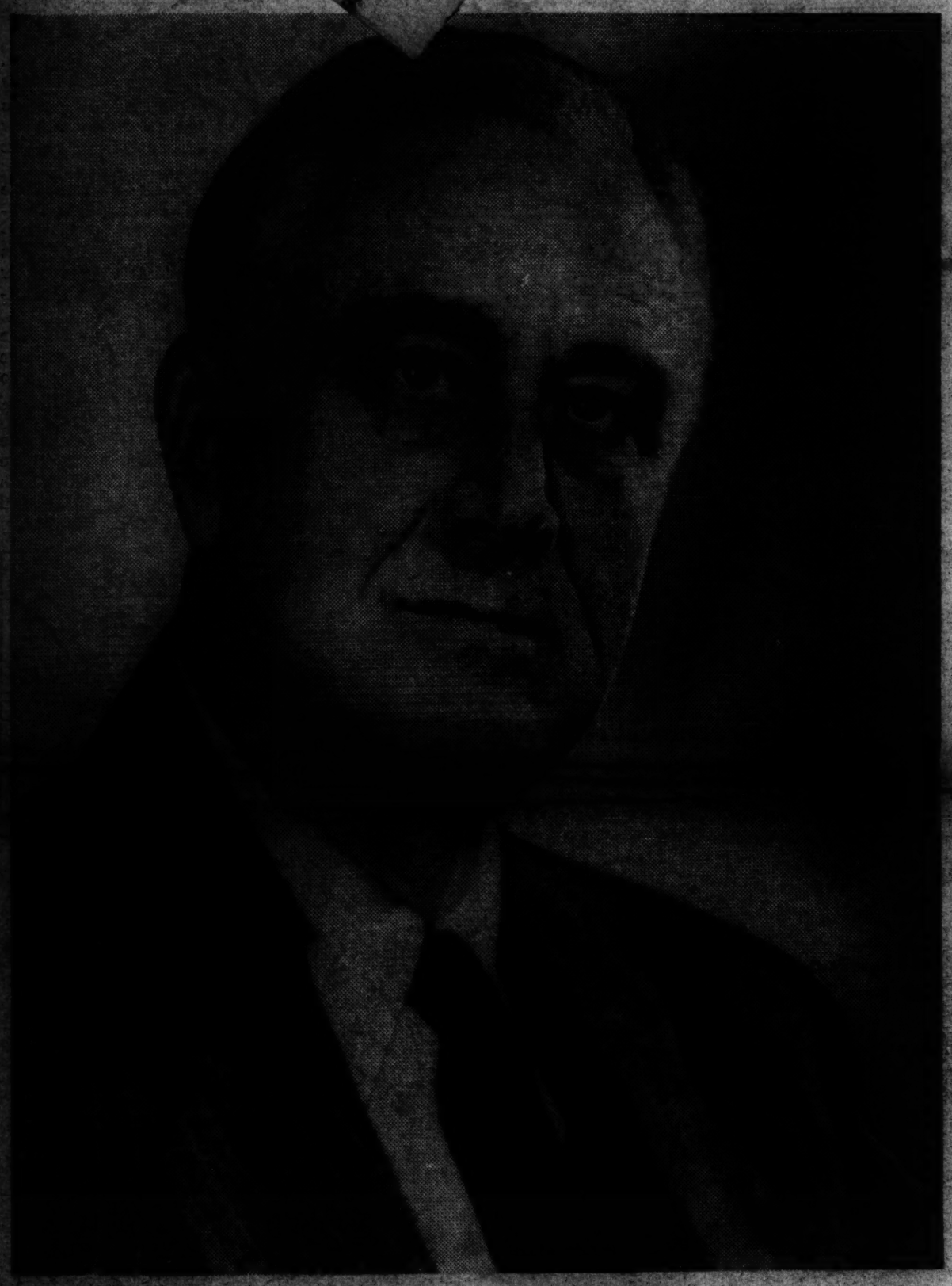
UCAPAWA News

UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO

Vol. IV, No. 21 — November 15, 1944 — 68 — Price 5 Cents

The People Say: FDR!



Vote For Short War, Long Peace

By Federated Press

New York, N. Y.—U. S. voters streamed to the polls in almost unprecedented numbers Nov. 7, returning Franklin D. Roosevelt to the White House for his fourth term on a simple, hard-hitting program which called for winning the war swiftly and providing peace and security for all.

While late Nov. 8 voting returns were still far from complete, Roosevelt and his running-mate, Harry S. Truman, were expected to roll up a landslide vote in the electoral college based on a probable popular vote of 45 million.

BLOW TO DEMAGOGY

FDR's decisive victory, worked towards for months by union political action committees and thousands of other newcomers to practical politics, was seen as a crushing rejoinder to Republican efforts to ride to power on a demagogic program of Jew-baiting, the red scare and disruption of the United Nations coalition.

Aside from turning thumbs stuck-whistle campaign slogan, "It's Time For A Change," voters gave Roosevelt a more progressive Congress to work with, adding at least 20 more Democrats to the slim majority his party now holds in the House and sustaining Democratic control of the Senate.

ISOLATIONISTS DEFEATED

Most significant key to the temper of American voters in this first wartime election since 1864 was the resounding defeat of Rep. Hamilton Fish (R., N. Y.), leading isolationist in the House, where he has held forth for 24 years, and friend of the seditionists now on trial in Washington. Augustus W. Bennet, independent Republican, indorsed by the Democratic and American Labor parties, defeated Fish by more than 2,000 votes in traditional Republican country.

Gerald P. Nye, isolationist counterpart of Fish who has been in the Senate for 19 years, lost out to Democrat John Moses in a 3-way race in North Dakota. Nye's straight isolationist voting record won him the fierce opposition of unions in his own State, although he was supported by AFL Pres. William Green and the railroad brotherhoods on the basis of his domestic record.

Another diehard Republican isolationist, Sen. John Danaher of Connecticut, lost his seat to Brien McMahon, Democrat, by about 25,000 votes. In the same state, Rep. Clare Boothe Luce (R.), squeezed back into office by a narrow margin of 2,000 votes, defeating Margaret E. Connors, 29-year-old Democratic lawyer, whose labor-indorsed campaign attracted nationwide attention.

Sen. Robert F. Wagner of New York, confounded observers who had predicted a close fight by rolling up an impressive plurality of more than 400,000 votes over his Republican opponent, Thomas J. Curran. Wagner's return to the Senate for a fourth term was aided by strong indorsements from AFL and CIO leaders which countered opposition from several AFL groups within the State.

In Illinois, organized labor handed the state to Roosevelt, wrecking the entrenched Chicago Tribune Republican machine. Stephen A. Day, Nazi admirer, Fred Busbey, self-styled ranking member of the Dies Committee, and reactionary Charles S. Dewey lost their seats in the House. Emily Taft Douglas, wife of Prof. Paul Douglas, now a Marine captain in the South Pacific, was elected Congressman-at-Large, replacing Dav.

"Welcome Mat" Set For Convention Delegates

Philadelphia, Pa. — Calling all delegates!

All local unions have been urged by the International office to elect their delegates to UCAPAWA's Fifth National Convention which will meet at the Hotel Sylvania here Dec. 4 to 9. The number of delegates to which each local is entitled is based upon the number of dues-paying members in the local.

How our Union can best serve the interests of food, fibre and tobacco workers, as well as the nation as a whole, will be the chief subject of the deliberations of the Fifth Convention.

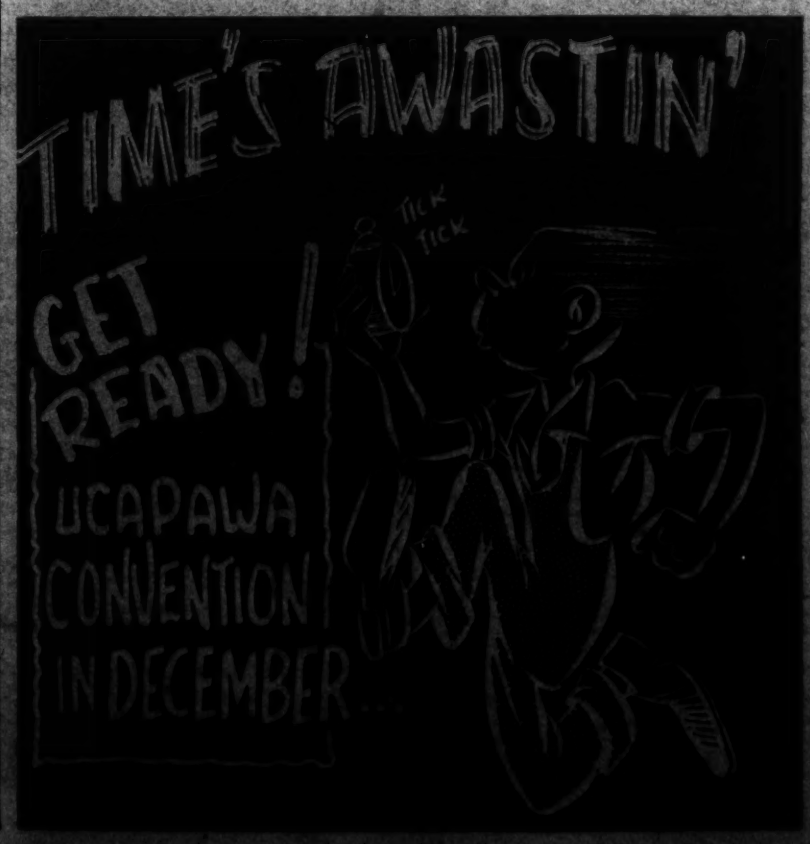
"We will be meeting in a period when the United Nations' great war of liberation is entering its final phase," stated President Donald Henderson and Int. Secy.-Treasurer Harold Lane, "and we will be faced with the task of doing our part to insure a lasting peace, jobs for all, adequate living standards and greater social security."

In fulfilling this task, the Convention will formulate a program for building the Union and organizing the unorganized within the Union's jurisdiction. For every local union, the job will be one of "filling the gap" between the number of workers under contract and the number of dues-paying members. It will be a job, too, of broadening the organizing drives already under way in the Union, as well as planning new drives in key industrial centers.

Delegates will hear the officers' reports summing up and analyzing the progress made by the Union over the past two years. They will pay tribute to the men and women of UCAPAWA who are serving in the armed forces and those who have given their lives in the fight against fascism. They will honor those locals who have distinguished themselves in high production for the war by winning the government's "A" Award for outstanding achievement in food production.

An interesting sidelight of the Convention will be a special program of entertainment for the delegates. And the delegates will have the opportunity, as well, of visiting the many historic sights of Philadelphia.

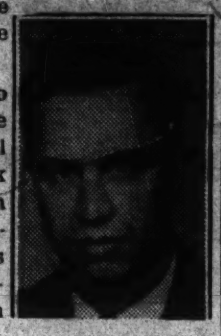
Have your delegates been elected yet?



Forward March! by HAROLD J. LANE, Secretary-Treasurer

THE GOAL AHEAD

THE elections are over. The election resulted in a thumping victory for the common man. The way to a peoples' victory and a peoples' peace lies open before us.



While I do not claim to be a political analyst, I think that we can draw some important lessons from the election campaign just concluded.

All the progressive legislation passed in the last twelve years, under Roosevelt's Administration, has not only been approved by this overwhelming victory, but should serve as a mandate to the President and the Congress that we want the same kind of program continued and extended, and such bills as the Social Security Bill, the Wagner-Murray-Dingell Bill, and a good reconversion bill should be re-introduced and fought through to a successful conclusion.

Improve Legislation

I think the fight to abolish the poll tax should be continued and extended. I think that the Wagner / should be extended to cover all workers in America. I feel that one of the most important contributions the incoming Congress can make towards improving the home front situation would be to provide additional and adequate funds for the proper functioning of the National Labor Relations Board, the United States Department of Conciliation, and especially the War Labor Board. More adequate representation should be given labor in all government bodies, not in an advisory capacity, but with full voice and vote along with those members representing industry and the public.

People Stood United

The American people can be justifiably proud of themselves for standing united during this campaign, one of the most bitter in our history.

The victory proves that the understanding of the American people of all political parties was greater than had been anticipated by certain sections of the Republican Party. All attempts to divide the people at home from the men and women overseas, to divide the farmers from the city workers, to pit one group against another group because of national origin, the attempt to arouse racial bigotries, the labor-baiting and the red-baiting, have failed.

Some people may summarize briefly and say those were just tricks, they were just tactics to win a few votes. But not for me. Those tactics were successful in obtaining many votes—far more than should have been obtained in a democracy. All those tactics were successful in spreading considerable bitter poison in the minds of many citizens.

We must face the fact that our President and our Congress have a tremendous job of unifying the American people, and in this tremendous undertaking we, as a vital part of American society, have an important role to play.

Labor's Job

Organized labor must be in the forefront supporting the President and the Congress in unifying the American people. We must carry on an educational program which will not only improve the understanding and the race relations in our organizations but among the people as a whole as well. We must do this job of education so well that never again in the history of our great nation will any demagogue or any political party have any illusions of being elected to lead this nation after resorting to such tactics.

The work of the National Citizens Political Action Committee, the fine cooperation of the Railroad Brotherhoods, the American Federation of Labor and the Congress of Industrial Organizations in this election, shows what American laboring men and women can do when they are unified on a program.

Baptised In Politics

For the first time in the history of the labor movement, organized labor worked in the political field fully realizing what was at stake and with this realization, did something about it.

Much of the credit for the successful outcome of the election should rightfully go to those shop stewards and members in the hundreds of plants throughout the country who worked diligently night after night, ringing doorbells, registering their shopmates and friends, helping to get out the biggest vote possible.

I think to some extent we have brought home to all workers, organized and unorganized, the importance of political action—the fact that all those gains we make in the economic field through organization, through negotiations of contracts, stand in jeopardy unless we have an Administration and a Congress that will truly represent the wishes of all the people.

Must Be Heard

We cannot stop here. We must continue to let our voices be heard on all questions that affect our welfare. On all bills coming before the Congress, our wishes should be made known, and our opinions expressed to those Representatives we have placed in office.

The election returns from the rural and urban areas prove very conclusively the need for better understanding and cooperation between farmer and worker. And the trade union movement, in cooperation with the working farmer and his organization—through the Farmers Union, and any other organization with which we can work on some joint program—can and must help to achieve that understanding, that cooperation. The working farmer has economic problems even as we, and his needs and desires for leisure, education and a decent way of life are just like ours.

People's Mandate

The defeat of such diehard isolationists as Gerald Nye and Hamilton Fish, and the re-election of Roosevelt and progressive Congressmen was a terrific defeat to all the appeasement forces in this country, and to the fascist abroad. The American people have served a mandate on the President and the Congress that:

- We want an unconditional surrender;
- We want the same close cooperation of the United Nations in the post-war period that we have had during the war;
- We want a world-wide peace organization that will guarantee that never again in the history of the world will the forces of aggression be able to start another war, and baptize your son and mine in blood;
- We want full employment in the post-war period that guarantees a decent standard of living for all Americans, with jobs, education and leisure. And if private industry cannot provide full employment, then our Government must assist in guaranteeing that never again will we go through a depression, and guarantee that the fruits of this victory will not be apples sold on street corners.

Our Contribution

Our UCAPAWA Convention takes place in December. Delegates from our International Union will get together and work out a program whereby our International Union will be able to contribute its utmost in assisting our Commander-in-Chief in winning the war and in winning the peace.

A People's Victory, Says Hillman

New York, N. Y. (FP)—Chairman Sidney Hillman of the CIO Political Action Committee, who ran a close second to Pres. Roosevelt as main target for GOP mudslinging, jubilantly hailed FDR's election as a victory for the people.

"The American people have reaffirmed the faith and confidence they repose in a great American and an outstanding leader by voting to return Franklin D. Roosevelt to office as their President and Commander-in-Chief," Hillman told PAC members at an election night victory celebration.

"They have given him a mandate to continue the course he has chartered for victory in the war, for an enduring peace, and for jobs and security for our people.

"It is a stunning repudiation of the anti-labor, isolationist and defeatist elements who based their campaign on bigotry and prejudice.

"We are proud of the contribution to the happy result by the CIO Political Action Committee and the National Citizens PAC. And this contribution has been made by tens of thousands of American citizens who participated actively in this most critical of all campaigns — some by pushing doorbells, others by doing hundreds of tedious tasks in union and committee offices."

PAC Will Stay In Business—Thomas

New York, N. Y. (FP)—Answering rumors that the CIO Political Action Committee would quietly go out of business now that Pres. Roosevelt's victory has been achieved, Pres. R. J. Thomas of the United Auto Workers told Federated Press Nov. 7 that there's still plenty of work for PAC to do."

"We still have a war to win," said Thomas, who is PAC Secretary, "and there will be some very important legislation coming up in Congress. We've got to organize the peace so that it will be a lasting one this time. And then two years from now we'll have Congressional elections to work on. There is a real need for an organization like ours."

Hoover-Apples In New York for a Gag

New York, (FP) — Apples bloomed on the sidewalks of New York Nov. 4, but they weren't growing on trees.

They were stacked in neat little piles on street corner stands decorated with signs, warning "Dewey-Hoover Apples—Don't Let This Happen Again" and tended by members of the CIO and American Labor Party.

Forbidden licenses to sell the depression fruit, the unionists gave apples away to pedestrians who confessed that they were for Dewey. Few takers were reported. The dramatic re-enactment of one of the most familiar scenes of the Hoover days made a big hit with voters. The idea was originated by Radio Writer Larry Menken.

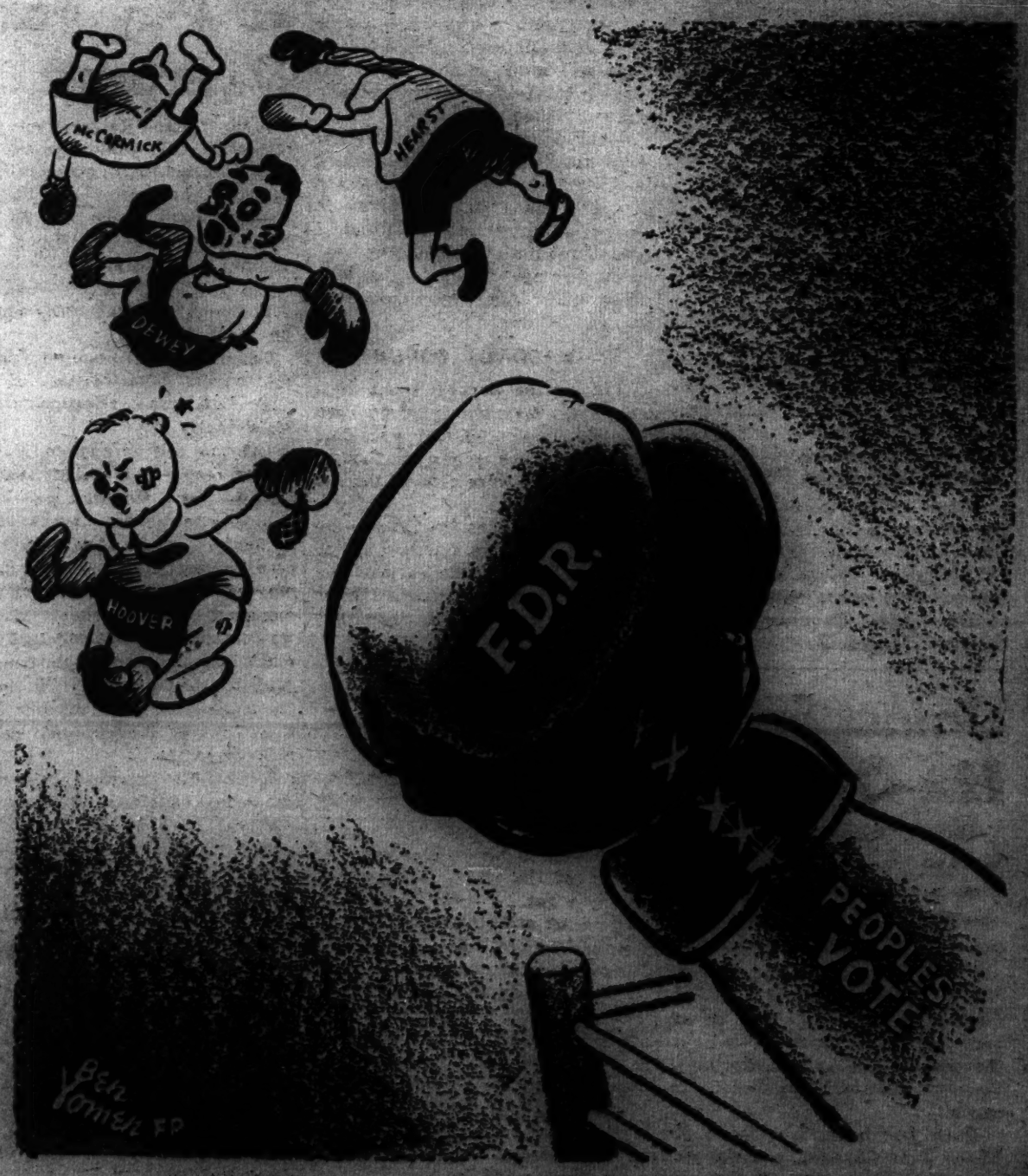
IT'S COMING!

Something special—

Something big—

The Convention issue of UCAPAWA News will arrive in your mailbox in about two weeks—Watch for it!

The Champ Wins Again!



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Vol. IV, No. 21 Nov. 15, 1944

Raises and Union Security Ordered by WLB at Reynolds

By Frank Green, Chairman Local 22

Winston-Salem, N. C.—United, the workers of the R. J. Reynolds Tobacco Company have again shown their strength. The Regional War Labor Board order, which neither the Company nor the Union is appealing, provides for Union security, mandatory check-off, top seniority for 100 Shop Stewards, improved vacations, and wage increases for everyone.

On April 26, 1944 the issues that could not be settled in negotiations between the Company and Local 22 were certified to the War Labor Board. These disputes were: Union security and check-off, wages, vacations, and top seniority for Shop Stewards. Exactly six months after certification of the dispute to the Board, a Directive Order was issued which "is as good as we could expect to begin with" as Brother Charles Archie of Plant No. 256 stated.

The fifteen day escape period, which ended on Nov. 10, has proved to be an asset. Dues payments have more than tripled and there have been more than five times as many new members as withdrawals.

Top seniority for 100 Shop Stewards is on a trial basis. After four months the question may be reopened by the Company or the Union, and the whole question, including transfers and promotions, will be settled by the WLB.

MORE VACATIONS

Vacations with pay will be given on the basis of 1 week for 1 year and 2 weeks for 5 years. Under the old system of the Company some workers had to wait 3 years for a vacation. The seasonal workers will now be getting vacations for the first time in their history. They will receive one-half week for 1,000 hours of work, and 1 week for over 1,000 hours work if they work a second year.

A 10c increase in the minimum wage rate was established by the Board order. Wage increases retroactive to April 26 were given according to the schedule. These increases range from 1c to 4c per hour depending on the work classification.

JOB CLASSIFICATIONS

Of even more importance to the workers is the Board order to the Company to negotiate with the Union in setting up job classifications, consolidating job titles, and setting up a progression schedule for increases from the bottom to the top of a rate range.

This will mean an end to the system of you-be-a-nice-boy-and-you'll-get-a-½c-increase. It will mean an end to the discriminatory rates paid for the same job. Under the old Company practice, workers were getting from 65c to $1.01 for exactly the same job. By eliminating this type of favoritism, some workers will get as much as a 15c an hour increase.

This victory by Local 22 has shown the weak-hearted and the short-sighted that a Union gives the workers strength, and that if they use their strength the workers can get what they deserve.

With the recent NLRB decision which exposed the R. J. Reynolds' Employees Association and did away with its claim of representing the workers, with this decision by the War Labor Board, and with the re-election of President Roosevelt, the Union at Reynolds is on a firm basis. It will complete the job of bringing to the workers job security and a fair return for the work they do.

3 Leaf Houses Get Back Pay

By Theodosia Simpson, Business Agent

Winston-Salem, N. C.—Proudly wearing a UCAPAWA-CIO button, Santa Claus came to town two months early with a sack of retroactive pay checks, ordered by the WLB, for the workers of the Export Leaf Tobacco, Winston Leaf, and Piedmont Leaf Tobacco Companies, members of Local 22.

At Export the back pay award for the 400 workers employed there represented a wage increase retroactive to Sept. 23, 1943.

At the Winston Leaf Company, the awards were retroactive vacation pay for those who had worked 26 weeks in 1943. Those who are not now employed by the Company received letters asking them to call for their back pay within 60 days.

At the Piedmont Leaf house, where the order had to be sent back to the Board for interpretation, the workers will receive their retroactive pay on November 24.

COMPANY PAID HIS DUES

The members of Local 22 are grateful for the gains their Union has made for them. "I drew $112 in back pay," said George Saxton, one loyal Union member. "I only paid $12 in Union dues up till now, so I guess you could say the Company paid my dues for me. If the CIO hadn't come to Export, I'd never have gotten this money. I was always paid lower than the other men because I'm old. Now, as never before, we should stick to our Union bunch." White-haired Brother Saxton put his pay in the bank as a start for his grandchild's education fund.

"I didn't get but $28 after the deductions because I was already near the top price," said Brother Robert Lathan, "but I've given $5 to the DeBerry Defense Fund, I contributed to PAC, and the rest of the money will go to the War Chest after I pay my Union dues up for the year."

WAR BONDS BOUGHT

Many of the workers spent their money on War Bonds, some used it to put in a supply of wood and coal. Furniture and other household expenses were also on the list for the workers.

The people at the Leafhouses are working under their second Union contract, and they've learned that in unity there is strength. Even though it took a little time, they were destined to win.

In Local 22 It's All-Out For PAC

By Eleanore Hoagland, Educational Director

Winston-Salem, N. C.—In the final month before the election, all the energies of Local 22 were thrown into PAC. Every Local committee met jointly in order to concentrate on the election and get everyone registered.

We had a PAC booth at the County Fair, with PAC literature and posters and maps showing where to register to vote. It was the liveliest booth at the Fair and the most attractive.

SWELL JOB DONE

Everyone on the PAC should be mentioned as having done a swell job, but a few folks have worked extra hard. Outstanding in this work were Field Rep. Clara Hutcherson, Business Agent Theodosia Simpson, and Velma Hopkins, Mary Ridley, Corrine Pickenpack, Edgar Mathews, Slim Sheppard, Henry Cofer and Annie Laura Thomas.

On Oct. 21 the books opened again for the folks to register, and a number of our people did take their responsibilities as citizens seriously and registered.

RADIO PROGRAMS

Our PAC took time for four radio broadcasts, and we tried to reach various listening groups by using different times in the day for each broadcast. These programs were in addition to the regular weekly broadcasts of Local 22 every Saturday at 1 P.M.

A new program of classes has just started in the Local. They include a discussion group on Current Events, led by Mrs. Frank Green, and a group on the History of the Labor Movement, led by Eleanore Hoagland.

Our Pledge

By Jennie Stiver, Local 55 Reporter

We fight for right, with all our might,
We will not fail a friend, Sir.
We did our best, we will not rest,
On us you can depend, Sir.

We know who saved us from defeat
When depression had us down, Sir.
We won't be riding the back seat
When election day comes 'round, Sir.

Our friend is master of our fate;
He's leading us to peace, Sir.
Let everyone pledge full support;
Let wars forever cease, Sir.

DWG Plants To Pay For Overtime

Lima, Ohio—Retroactive overtime pay to all employees engaged in the inspecting, labeling, freighting and shipping of the finished product was agreed to by the Deisel-Wemmer-Gilbert Corp., according to information received by UCAPAWA from the Wage and Hour Public Contracts Division of the Dept. of Labor.

The settlement resulted from a government investigation of the cigar Company's violation of the Walsh-Healy Act.

"We do not intend to let the matter rest here," stated Regional Director Jack Montgomery. "The Company is not only guilty of violating the Walsh-Healy Act concerning overtime pay for these employees. They are also guilty of violating the present contract which calls for time-and-a-half after eight hours for all employees covered by the contract. We intend to prosecute this contract violation through the proper government agencies."

The DWG Company has plants in Lima, Delphos, Findlay, St. Marys, Van Wert and Detroit—all under contract with the Union.

All Set For Convention

By Kathryn Bennett, Reporter

Detroit, Mich. — A meeting between International Pres. Donald Henderson, Int. Rep. Chapin Armstrong and the officers of Local 281, Pres. Martha Drapinski, Vice-Pres. Kathryn Bennett and Fin.-Secy. Sally Detmar, was recently held to discuss the problems of the Local.

Local 281 selected Sisters Detmar and Bennett as delegates to the UCAPAWA Fifth National Convention to be held in Philadelphia Dec. 4-9.

A Bingo Party to raise money for the boys in the Armed Forces is being given by Local 281 on Nov. 26. A large turn-out is expected.

Union Ends Reynolds' Hit-Or-Miss Wage Policy

Winston-Salem, N.C.—"I do my work as well as the others in my shop, and yet, when I asked my boss why I didn't get a raise when some other women did, he would not tell me or my Shop Steward. When I asked him if I did my work as well as they did, he said yes, but he still didn't give me the raise," Rose Lee Covington of Local 22 told Int. Rep. Frank Hargrove.

Rose Lee began to work at the R. J. Reynolds plant over a year ago. The method of handing out raises was so hit-or-miss that she never got the raise she was supposed to get.

It wasn't until the Union brought the matter to the War Labor Board that an end was put to raises only for the bosses' favorites. The WLB directive order made for increases in all wage brackets, and made the various job classifications more definite.

Not only did Rose Lee get a wage increase, but she got back pay for every hour she worked since last April 24.

Cigarette Famine Seen For Civilians

While our fighting men are getting most of the available cigarette supply, civilian smokers may be up against a continued cigarette shortage for two or three years because of reduced crops, United Press says.

Okay, boys, just smoke out those Japs for us!

"Put on a shade that will go with axle grease!"

Permanent FEPC Needed For National Harmony

Washington, D.C. (FP)—Bill S. 2048, setting up a permanent FEPC to prohibit discrimination in employment, was sped toward the Senate with a report by Sen. Dennis Chavez (D., N.M.) Nov. 7, calling for its prompt enactment to spur the war effort and promote postwar harmony. Summarizing testimony of labor, civic and religious leaders before recent Senate Education and Labor Committee hearings, Chavez said establishment of a permanent federal agency with enforcement powers, binding on labor and capital alike to punish discriminatory practices is urgently needed to:

"Promote in peace the same national harmony and efficiency we have achieved in war;

"Prevent in postwar re-adjustment period the fears and injustices which led to mob violence and race riots in years following World War I;

REMOVE STRAIN

"Remove a serious obstacle to friendly relations with certain of the United Nations who have long been sensitive to treatment accorded people of similar origin in this country;

"Give effect to our declarations for freedom from want and freedom from fear and raise the purchasing power of our people;

"And finally, to confound our enemies who hope by dividing us, class by class, race by race, group by group, to vitiate the coming victory and lay the basis for World War III."

Of the 40 strong labor leaders, churchmen and spokesmen for minority groups calling for passage of S. 2048 at the September FEPC hearings, only the single voice of a woman connected with various fascist outfits was raised against the bill.

CIO ENDORSEMENT

CIO union representatives gave it unqualified endorsement. The AFL spokesman agreed wholeheartedly to the principle of nondiscrimination because of race, creed or color, questioning only the "compulsory" nature of the legislation.

According to the committee, S. 2048 is scheduled for introduction to the floor of the Senate by mid-November, at which time liberals and progressives throughout the nation will be urging Senators to vote for establishment of a permanent FEPC.

"THIS IS OUR NEW CAR POOL MEMBER — WORKS ON THE SWING SHIFT AT THE OLD WAREHOUSE!"

CIO Wins Time On Major Radio Chains For '45

By CIO News

Washington, D.C.—The completion of plans for regular weekly CIO radio programs on three major national networks in 1945 was announced recently by CIO Pres. Philip Murray. Beginning in January, two separate CIO programs each week will be broadcast by the Blue Network and the Columbia Broadcasting System, respectively, and be offered to all their network stations.

The Blue Network program will continue for 26 weeks and be on the air from 6:45 to 7 P.M., Eastern War Time, each Saturday evening.

The CBS program will be broadcast weekly for 13 weeks, at a time to be announced later, with a possibility of resumption of the program later in the year.

The National Broadcasting Co. has also agreed to grant the CIO a weekly series running for 13 weeks, beginning in the second half of the year. This program will be on the air each Sunday from 1:15 to 1:30 P.M., Eastern War Time.

'UBLIC SERVICE

The three networks are making the radio time available to the CIO as a public service, to give labor a better and more regular opportunity to report on its activities and express its point of view to the American public.

The negotiations to obtain this radio time were conducted by Pres. Philip Murray and Publicity Director Len DeCaux and were concluded at a luncheon in New York attended by leading executives of all four major radio networks.

All networks have made identical offers in regard to time to the AFL as well as to the CIO.

The CIO programs will feature dramatic presentation, with music, news and other entertainment appeal rather than straight speeches, for which time will be arranged separately from the regular programs.

Says FDR Will Raise Wage Limit

Washington, D. C. (FP)—A prediction was made here Nov. 2 by CIO Counsel Lee Pressman that President Roosevelt will uncap the lid on wages soon—before victory is won in Europe.

Pressman, who presented the case of the United Steelworkers (CIO) to the Natl. War Labor Board, also said he expected the administration to settle the other issues in the case, vacations, the guaranteed annual wage and so forth, sometime during November.

Meanwhile the WLB, with its AFL members absent from the steel hearings, continued to meet and Chairman William H. Davis reported steady progress.

Grapefruit Prices Increased by OPA

The War Food Administration and the OPA said the damage to the Florida grapefruit crop by the recent hurricane had forced the agencies to increase the allowable subsidized grower price for grapefruit sold for canned juice from $32.50 to $37.50 a ton.

Accidents Cost More Workdays Than Strikes

Washington, D.C. (FP)—For every day lost by work stoppages in 1943, whether due to lockout or strike, American production lost 20 days through accidents, according to figures released by the WPB Nov. 11.

The WPB figures showed that "occupational disability and deaths were responsible for the loss of 270,000,000 days of work during 1943, the equivalent of an entire year's work of 900,000 men and women."

This total is compared with mandays lost through work stoppages either from lockouts or strikes for the year that amounted to only 13,500,000, or 1/7 of 1% of the total mandays worked.

PRAISES COMMITTEES

Director T. K. Quinn of the WPB war production drive paid high tribute to labor-management committees of both AFL and CIO unions, saying without safety accomplishments introduced by them "the total production loss would have been far greater."

He recommended that awards for safety suggestions be made a definite part of every labor-management committee.

Incentive Pay Boosts Efficiency

Washington, D. C. (FP)—Something American workers have known for a long time was noted officially by the labor department Nov. 3, that peak efficiency and production are reached at an 8-hour day, 40-hour week, beyond which point a decline in both sets in.

When incentive pay comes into the picture, however, a marked change occurs.

Surveying work efficiency and output in a foundry, the labor department discovered the amount produced under an incentive system amounted to more in 5 days than that produced in a 6-day work week with no incentive pay. The incentive wage increased efficiency equal to an extra day's output.

Cotton and Cottonseed Oil News

Union Gains Increases In Delta Compresses

By Harry Koger, International Representative

Vicksburg, Miss.—Despite increased obstacles thrown in our path by die-hard reactionaries, UCAPAWA is rapidly bringing light to the "darkness in the Delta." In spite of the anti-union drive of the press, sheriffs and "respectable" hoodlums, here is our Union's record:

During October, wage increases were secured in seven plants. Three NLRB elections were won. The threatened wave of intimidation was halted at least temporarily, and a Negro cotton oil worker was offered reinstatement with full back pay after he had been driven out of town for Union activity.

Two of the plants winning wage increases along with other benefits are the newly organized P. P. Williams Company and the Refuge Cotton Oil Mill, both of Vicksburg Local 180.

MORE INCREASES

Five other wage increases were written into renewal contracts or stipulations at the Greenville Cotton Oil Mill, International Vegetable Oil and Refuge Cotton Oil (all of Greenville, Miss., Local 282), the Leland Cotton Oil Works (Leland, Miss., Local 189) and the Helena Cotton Oil Mill, (Helena, Ark., Local 232).

These wage increases ranged from 5c to 10c per hour.

Recent NLRB elections at the Hollandale (Miss.) Compress, the Refuge Cotton Oil Mill (Vicksburg) and the Port Gibson (Miss.) Cotton Oil Mill all resulted in resounding victories for UCAPAWA. Another election is scheduled at the Hollandale Cotton Oil Mill for Dec. 1.

FLASH!

Election Victory At Humko Oil

By Evelyn Hellinger, Int. Rep.

Memphis, Tenn.—On Nov. 2, the employees of the Humko Company here voted 92 to 43 for UCAPAWA-CIO, despite an intensive anti-union campaign by the Company during the last two weeks before the election. For the past two and one-half years, both the CIO and AFL have periodically tried to organize the plant.

The Humko Company produces the popular Humko brand of shortening and salad oil, used extensively in this area.

Organization was started three months ago by Local 19's organizer Jessie Harrison. The steadily growing meetings and participation by workers in this plant leads us to believe they will soon become and active and valuable part of Local 19.

Increases Won at Caradine-Karsch

Memphis, Tenn.—Wage raises of from 4c to 10c per hour have just been approved by the War Labor Board for all workers at the Karadine-Karsch Wholesale Grocers Co. here, reports Joseph W. Hellinger, Business Agent of Local 19.

Truck drivers have received a 4c per hour increase; Storemen and Porters, 5c increase; laborers, 10c increase. The raise is retroactive to June 30, 1944.

The workers of Caradine-Karsch, who are new members of Local 19, operating under their first contract, will also receive for the first time, one week's vacation with pay for one year's service and two weeks' vacation with pay for 5 years' service.

Tomato Packer Ordered To Re-Hire Unionists

By John Lackner, International Representative

Winterhaven, Fla.—One tomato packer here found out that he can't fire union members on the grounds that they are "agricultural laborers." That packer is John W. Campbell, Inc., of Goulds, Dade County, who was ordered, in no uncertain terms, by the National Labor Relations Board on Oct. 20 to reinstate, with back pay, three workers who had been discharged for Union activity last February.

Campbell had discharged the three Local 9 members, Willa Inlow, Fanny Smith and Kate Mizell, employed as graders in the packing process, after they had asked other workers to join the Union.

SLAPS DOWN GAG

In reference to this action of the Company, the NLRB reinstatement order stated that the action taken by the three Union members was not intimidatory to the other workers. Union members are "quite free to explain the legitimate consequences of joining or remaining aloof," the NLRB declared.

Dismissed by the NLRB ruling was Campbell's contention that his packing workers were "agricultural laborers" and thus not covered by jurisdiction of the Wagner Act. Denying this, the Trial Examiner stated the work of packinghouse employees was "an integral part of what is clearly an industrial enterprise." This contention was upheld by the Board.

TO POST NOTICES

Along with reinstatement of the three discharged Union members, Campbell was directed to post notices throughout the plant for a 60-day period, advising his workers they were free to join or remain in a Union without fear of being discriminated against.

More Raises Scored By Local 19

By Evelyn Hellinger, Int. Rep.

Memphis, Tenn. — Substantial pay increases have been ordered for the workers of D. Canale and the Cudahy Refinery here by the War Labor Board, Local 19 Business Agent Joseph W. Hellinger reports.

At D. Canale, all workers have been granted a 2c per hour raise every six month—laborers receiving 3c after the second six-month period. In addition, head packers were awarded a 6c per hour increase; warehousemen, 8c per hour; truck drivers, 10c to 12c per hour; packers, 6c to 8c per hour; and warehouse laborers, 5c to 10c per hour increases.

Many workers will get big back-pay checks, since the wage adjustments are retroactive to May 5.

At the Cudahy Refinery, the War Labor Board ordered pay increases ranging from 5c to 16c per hour, retroactive 60 weeks.

The Company, however, has just refused to pay all the wage increases stipulated in the WLB directive, and the Union has informed the Board of the Company's refusal to abide by the decision.

Fruit and Vegetable News

POLITICAL ACTION ON THE PACKING SHEDS

Salinas, Calif.—While the shed worker-members of Local 78 were hard at work packing the victory crops, Local 78 registrars helped Uncle Sam by going from shed to shed to register the workers so they could vote in the election.

The picture above was taken on the A. Arena Co. shed here. Not only did the workers respond enthusiastically to the streamlined registration drive, but even the boss, Mr. Arena, registered on the shed. Standing, left to right, are: Warren Black, packer boss; Frances Fleming; Bennie Dishman, Ernie Fleming and Dorothy Myers. Seated are two Local 78 registrars, Una Amburgey and Loretta Taylor. Earl McCreary (kneeling) gives out with information to Sister Taylor.

This is how Local 78 worked their registration campaign:

First, Business Agents Earl Montgomery and Walter Sims would go to the sheds and arrange with the managements for their registrars to register the workers at the sheds. In all cases, the registration was done on company time. Then Business Agent Al Couch would accompany the Union registrars to the sheds to oversee the registration. Many times, Couch would work in a packer's place while the packer was getting registered.

Registration was also carried on at the Union office by Secretary Ethel Alcorn, and she and Mrs. Taylor also went to workers' homes to register them. "The workers showed lots of interest in this drive," says Sister Alcorn, "and I feel sure we registered at least 500 people in the last 10 days."

See Page 8 for round-up of UCAPAWA local unions' contributions toward the election campaign, and the results of the election in key States.

Grain Processing News

Mary Kelly Is Now Chief Steward Of Her Family

By Agnes Dvorak, Reporter

Cedar Rapids, Iowa—Resigning as Chief Steward for women of Local 110, Mary Kelly left Quaker Oats to become "Chief Steward" of her household. She is leaving to welcome her husband who has recently returned from the armed service and is back on his job.

Mary is a charter member of the Local, and at all times she held an office: Chief Steward, Vice-President and President. Always a diligent worker, she has invariably held the Union foremost in her mind. In all these years, Mary has missed but two Union meetings—once because she was working on the night shift, and the other time because she was sick. She also attended several conventions and is active in the Ladies Auxiliary.

Of her experiences, she says the most interesting was the good backing she got from the girls when taking up a grievance. One grievance that really strikes her funny was when the Company supervisor informed her that her wages were going to be cut for one day because she refused to get along with one girl. But to this day she is wondering when that cut will be rea ized.

May says she will miss the Union meetings and all the folks, and she wishes to thank the employees for their gift and good wishes.

Irene Werner, our new Chief Steward for women, is an active member in the Inter-city Council and in PAC, and we know that she is capable of handling the problems of the girls.

MARY KELLY

Paychecks Bigger Due to More Work

Washington, D. C. (FP)—While it may be true that workers see more money in their wartime paychecks than was there before the war, the AFL Monthly Survey said Nov. 3 it's because they're working harder and not through any windfall increases in "real" earnings.

The Eager Beaver

Grievance Case Goes a Bit Screwy

By Jack Montgomery, Regional Director

Akron, Ohio—Black Magic, that's what it is.

This was the opinion of the Negotiating Committee of Local 120 after meeting with the Quaker Oats management in an arbitration hearing on Oct. 24. The case was the discharge of one of the girls employed in the plant.

When the case was taken up with the forelady, she signed the grievance stating the girl was discharged for going through the men's dressing room. When the Union pointed out this was not so, the Company said she was discharged for breaking a Company rule. Then, during arbitration, they said she had disobeyed instructions.

At the present time everybody's confused. "They do it with mirrors," Hugh Moneypenny, Local 120 President, said.

Shed Changed Its Name But Couldn't Dodge Union

By Otis G. Nation, International Vice-President

Weslaco, Texas—A panel of the Regional War Labor Board in Dallas told the attorneys and president of the Bonita Fruit Co. that "you have merely changed the name of the Company in order to avoid dealing with Local 35."

The Union was certified by the NLRB last January after an election at the F. H. Vahlsing shed. There were a series of conferences on the Union's contract, but after a deadlock on all the issues, the Conciliation Service certified the case to the WLB.

GOING OUT OF BUSINESS

The Board held a hearing last May, but the employer refused to appear, saying the Company was going out of business.

In September, the name of the concern was changed from Vahlsing to Bonita Fruit Co. They hired an all non-union crew and refused employment to workers who finished last season and who had worked there for years.

FAKE SWITCH

The same officers of the Company were retained. Mr. Vahlsing, big New York operator, owned $75,000 of the $100,000 stock of the new firm. His Texas agent owned the remainder.

The burden of proof was on the Union, and the case was proven in four hours.

After the WLB panel decided the firm was the same, it heard arguments on all other issues of the dispute—union shop, hours, wages, arbitration and length of contract. A decision is expected shortly.

Goodbye, Little Miss Muffet

OUR nursery rhyme heroine will have to give up her curds and whey—not to a spider, but to medical science.

Cheese whey has been found to be excellent for use in making penicillin. The War Food Administration has consequently ordered higher ceiling prices for whey products, and cheese factories are finding it profitable to save whey for processing.

The Pliable Peanut

THERE is almost no end to what can be done with peanuts. Agricultural Department scientists have discovered what the peanut hulls, usually thrown away, can be ground up and used as a basis for Noreseal, a substitute for cork. The fine hull flour which remains from this process is in turn combined with a binder and makes a plastic.

That's all there is, because by that time, there isn't any more "waste."

From UCAPAWA Washington Newsletter

Courtesy Appreciate America, Inc.

• AT YOUR SERVICE •

PAC LITERATURE: Now that elections are over, there's no need to throw all PAC literature in the waste-basket. Much of it is of great value as a guide in the political action job that labor still has on the agenda.

For instance, there's a PAC pamphlet called **All Men Are Neighbors.** It's a series of questions and answers on US foreign policy. Complex issues like the tariff and foreign markets are dealt with in down-to-earth language. Here's a sample:

"**Question:** Helping the so-called backward peoples of the earth — is this trying to play Santa Claus?

"**Answer:** No. The increased prosperity and purchasing power of other peoples is a necessary factor in our achieving full stable production and employment here at home. Our best customers have always been the nations with the highest living standards."

Copies can be obtained through the National PAC—205 E. 42nd St., New York 17, N.Y.

* * *

PARTNERS IN PRODUCTION: Are labor-management committees practical? Can they accomplish anything? An interesting sidelight on this much talked of subject is given in the British film called **Partners in Production.** A showing of this 28 minute 16 mm. documentary would liven up a membership meeting and provide food for discussion for many a day and night.

This true story is about a joint production committee in an English coal mine. There's a problem as to whether the workers whose pit is closed down should be transferred to work a long distance away, or whether arrangements can be made to give them work in the pits that are open near their homes. Management and labor both have things to say about this; the Govt. steps in and helps to mediate the case, and finally the pit committee's recommendation is accepted. The audience almost feels as if it were taking part in the labor-management meetings shown on the screen.

Rental fee — 75c, not including the screen and projector which costs from $6 to $15 to rent locally. You will pay the lowest rates if you contact the British Consular office nearest you. A list of addresses is available at the International office. Write to the Research Dept. for further information.

Local 19 Donates $50 to ACA Drive

Memphis, Tenn.—The last meeting of the Executive Board of Local 19 voted to donate $50.00 to the American Communications Association (CIO) drive in Memphis.

Since the date of the national election for Western Union employees has been extended several weeks, additional funds for the drive were necessary.

Local Pres. John Mac Dyson said: "Early in the organization of Local 19, before it became self-supporting, we had to depend upon the National Office for assistance, and later on for help from the rest of the CIO. The various ACA-CIO drives throughout the country can only depend upon the local unions for assistance. Local 19 is happy to help any group of workers to get into the family of the CIO."

Notes from LOCALS

Dollars for PAC

7-2 Seattle, Wash.—Over sixty-five per cent of the members of Local 7-2 contributed to PAC. The first department to go over the top 100% in the drive was the upstairs apple operation department at the National Fruit Canning Company.

At our recent membership meeting, twelve new Union members were initiated.

Geoffrey Hyatt was elected from our Local to the Seattle Industrial Labor Union Council.

By Florence Palmer, Reporter

New Local

27 Richmond, Va. — Local 27 just received its charter following an NLRB election at the Southern Biscut Co., Inc. Approximately 350 workers at the plant are eligible for membership in UCAPAWA.

Newly elected officers for the Local are Newton Jones, Pres.; Adele Ellis, Vice-Pres., I. W. Murphy, Fin. Secy.; Lottie M. Davis, Secy.; Stephan Blaine, Franklin Jeter and H. C. Dillard, Trustees; Henry Norton, Sgt.-at-Arms.

New Officers

44 Decatur, Ind.—The following are the newly elected officers of Local 44: Derwood Marker, Pres.; Elmer Myers, Vice-Pres.; Otto Hake, Jr., Fin.-Secy.; Adrian Poling, Rec. Secy.; Albert Timkham, Royal Friend, Logan Cook, Carl McBride, Lawrence Williams, Glen Straub and Robert Judt, Department Stewards.

New Officers

74 Ellsworth, Mich. — Newly elected officers of Local 74 are: Andy Kooyer, Pres.; Miller Young, Vice-Pres.; Earl Denny, Fin. Sec'y; John Ruis, Rec. Sec'y; Bill Petter, Earl Balch, and Clarence Kidder, Trustees; Leo La Croix, Chief Steward; Willard Vanderark, Jessie Bricker, Mary Balch, Eva Boss, Mae McClure, and Hubert Skeel, Stewards; Earl Balch, Sgt.-at-Arms.

By Carmen Crawford, Reporter

Rally to PAC

75 Houston, Texas — Several PAC rallies, sponsored by Local 75, were held in the crucial days before the election, and received the support of many Houston citizens.

Brother Richardson, Pres. of the Local, stressed that for the first time in his life a Negro could vote in a Texas primary election, and that this was due to the Roosevelt Administration. The Hoover days saw breadlines, he said; the Roosevelt days saw organized labor and freedom of speech.

Other speakers at these rallies were Brother Rondo Williams, and J. W. White. Entertainment was supplied by the Choral Club of the Friendship Baptist Church.

Shed Request Increase

78 Salinas Cal.—Chief gain in negotiations with 38 tomato shippers of northern and central California was the incorporation in a Form 10 a request for a 5 cent per hour wage increase. Pres. of Local 78, Jack Frost, announced that negotiations with the 38 shippers are completed and contracts are being signed.

Fighting Hard

91 New Orleans, La.—A recent visit from International Secy.-Treas. Harold Lane helped Local 91 solve many of its problems. Brother Lane discussed the increase of wages and better workmanship for the members of the Local. He also gave us many tips on how to build a larger and better Local.

Our form 10 was held up in Dallas, Texas, before reaching the War Labor Board, but now that it has gotten there, we expect a hearing in a few weeks. Everyone will be glad to hear the results.

We realize that there is still a hard fight ahead of us, but the members of Local 91 have pledged to unite their forces and be good soldiers in order to put our program over.

By Katie Scott, Reporter

New Officers

93 Decatur, Ind.—Newly elected officers of Local 93 are: Roy Kocker, Pres.; William Lewis, Vice-Pres.; Verba Duff, Fin. Secy.; Grace Foor, Rec. Secy.; Ace Pollock, Chief Steward; Roy Kocker, Harold Wolf, Don Aschleman and Doris Williamson, Dept. Stewards.

Son Killed in Action

110 Cedar Rapids, Iowa — The membership of Local 110 extends its most sincere sympathy to Bus. Agent and Mrs. Louis F. Jedlicka on the death of their only son, Sgt. Lawrence Jedlicka, who was killed in action in Italy on October 8. Sgt. Jedlicka's wife, Seaman 1/c Dorothy Jedlicka received notification of his death from the War Department.

We feel the loss very keenly, because we know what great pals Brother Jedlicka and his son were.

By Agnes Dvorak, Reporter

Officers Elected

111 Pittsburgh, Pa. — Newly elected officers for Local 111 are: Anna Shrinck, Pres., Violet Kaminski, Vice-Pres., Emma Renze, Fin. Sec'y; Josephine Wojciehoroski, Rec. Sec'y; Barbara Ferderber, Grievance Committee; and Mathilda McIllree, Shop Steward.

Saved from Potters Field

207 Brooklyn, N.Y. — Leaving no relatives or friends behind him when he died to give him a decent burial, Brother Frank Cardoni was almost buried in Potters Field (for the poor). Members of Local 207 took up a collection for his funeral and buried him in Saint John's Cemetery after giving him a funeral mass.

By Rose DeCrescenzo, Fin.-Secy.

Our War Labor Board Cases

The table below summarizes the current War Labor Board cases of which the International Office has a record, as of November 3. If your case is not on this list, the reason is that your local has not reported it to the International Office. Any errors in this table should be reported promptly to the Research Department.

Dispute Cases

Pending in Washington

Name	Local	Date Certified
Leland Cotton Oil Co., Leland, Miss.	189	Oct. 4, 1943

Pending in Regional Offices

American Tobacco Co., Philadelphia, Pa.	186	Aug. 30, 1944
Buckeye Cotton Oil, Memphis, Tenn.	19	Sept. 29, 1944
California San. Packing Co., Los Angeles, Calif.	3	July 14, 1944
Campbell Soup Co., Camden, N. J.	80	Apr. 20, 1944
Campbell Soup Co., Chicago, Ill.	194	Apr. 20, 1944
D. Canale & Co., Memphis, Tenn.	19	July 11, 1944
Caradine Karsche Co., Memphis, Tenn.	19	Aug. 17, 1944
Central Sugar Co., Decatur, Ind.	44	May 29, 1944
Cherry Growers, Traverse City, Mich.	178	Oct. 17, 1944
Colfax Fruit Growers Assn., Colfax, Calif.	78	Oct. 19, 1944
Consolidated Cigar Corp., Camden, N. J.	80	Sept. 27, 1944
Consolidated Cigar Corp., Lancaster, Pa.	636	July 8, 1944
Dannen Mills, Inc., St. Joseph, Mo.	125	Aug. 30, 1944
Deisel-Wemmer-Gilbert Plants, Ohio & Mich.	69-73	Sept. 17, 1944
Eppinger & Russell Co., Jacksonville, Fla.	4A	June 30, 1944
Eshelman Feed Co., York Pa.	101	June 1, 1944
Forest Home Cemetery, Milwaukee, Wisc.	191	July 25, 1944
Granada Packing Co., Lindsay, Cal.	78	July 19, 1944
Greenville Oil Works, Greenville, Miss.	283	Oct. 7, 1944
Grower-Shippers, Phoenix, Ariz.	78	Apr. 10, 1944
Grower-Shippers, Salinas, Cal.	78	April 5, 1944
Gulf Atlantic Warehouse Co., Houston, Tex.	75	Aug. 30, 1944
Huron Milling Co., Harbor Beach, Mich.	20	Nov. 13, 1943
Kind & Knox Gelatine, Camden, N. J.	80	Oct. 24, 1944
D. Emil Klein, Inc., New York, N. Y., New Brunswick, N. J.	273, 105	Aug. 5, 1944
Land O'Lakes Creameries, Ripon, Wisc.	119	Aug. 17, 1944
Leland Oil Works, Leland, Miss.	189	Sept. 11, 1944
Malone and Hyde, Memphis, Tenn.	19	June 20, 1944
Minneapolis C. of C. (Grain Exch.), Minneapolis, Minn.	492	Aug. 16, 1944
National Starch Co., Indianapolis, Ind.	92	Oct. 18, 1944
Pierce Williams Co., Jonesboro, Ark.	89	Aug. 26, 1944
Porterville Citrus Assn., Porterville, Cal.	78	July 19, 1944
R. J. Reynolds Tobacco Co., Winston-Salem, N. C.	TWOC	Apr. 26, 1944
Richgrove Jasmine Citrus Assn., Richgrove and Terra Bella, Cal.	78	July 19, 1944
Royal Packing Co., Los Angles, Calif.	3	Oct. 23, 1944
Spratt's Patent, Newark, N. J.	88	Oct. 5, 1944
Sunflower Packing Corp., Porterville, Cal.	78	July 19, 1944
Swift Oil Mills, Little Rock, Ark.	98	Sept. 15, 1944

Pending in Regional Offices *(Continued)*

Name	Local	Date Certified
Terminal Warehouse Co., Houston, Texas	75	Aug. 30, 1944
F. B. Vahlsing, Inc., Weslaco, Texas	35	Mar. 25, 1944

Voluntary Wage Cases

Pending in Washington

Name	Local
Poultrymen's Service Corp., Toms River, N. J.	86
Reid Murdock & Co., Ellsworth, Mich.	74

Pending in Regional Offices

Alfiere Cigar, New York, N. Y.	647
Alta Mora Cigar, New York, N. Y.	647
Brumder Estates, Inc., Milwaukee, Wisc.	107
Buckeye Cotton Oil (Hollywood and Jackson Plants), Memphis, Tenn.	19
California San. Packing Co., Los Angeles, Calif.	3
Central & Northern Calif. Tomato Shippers	78
Central Soya & McMillen Feed Mills, Decatur, Ind.	44
Cherry Growers, Inc., Traverse City, Mich.	178
Continental Can Co., Fullerton, Calif.	2
De Nobili, Long Island City, N. Y.	647
Elberta Packing Co., Elberta, Mich.	65
Federal Compress & Whse. Co., Memphis, Tenn.	19
S. Frieder, Phila., Pa.	186
Grower-Shippers (Melon) of Imperial Valley and Yuma, Ariz.	78
Helena Compress Co., Helena, Ark.	232
Humphrey Mills, Memphis, Tenn.	19
Huston & Baetz, Fullerton, Calif.	2
Kraft Cheese, Summitville, Ind.	48
Kraft Cheese, Decatur, Ind.	93
Larus Bros., Richmond, Va.	45
Libby, McNeill & Libby, Morrison, Ill.	52
P. Lorillard Co., Middletown, Ohio	55
Lummis & Co., Philadelphia, Pa.	186
Lupo Cigar, New York, N. Y.	647
Merced Tomato Growers Ass'n, Merced, Cal.	78
Oakview Cemetery, Detroit, Mich.	58
Palumbo Cigar, New York, N. Y.	647
Psaki Bros., Philadelphia, Pa.	186
Superior Copper Products, Chicago, Ill.	194
Swift's Refinery, Harvey, La.	300
M. Trelles Cigar, New Orleans, La.	300
Tri-State Compress, Memphis, Tenn.	19
Van Camps Sea Food, San Diego, Calif.	64
United Casket Co., Detroit, Mich.	58
U. S. Glue and Gelatine Co., Carrollville, Wisc.	495
West Side Melon Shippers, California	78
P. P. Williams, Vicksburg, Miss.	180

On The World Front

World Labor To Meet January 8

Washington, D.C.—The long-awaited world labor conference which was supposed to have been held last June has finally been set for Jan. 8 in London. Announcing the CIO's acceptance of the invitation sent by Sir Walter Citrine, general secretary of the British Trades Union Congress, CIO Pres. Philip Murray appointed three CIO leaders to attend a preliminary conference on Dec. 4. The three men, Pres. Sidney Hillman of the Amalgamated Clothing Workers, Pres. R. J. Thomas of the United Auto Workers, and Pres. Emil Rieve of the Textile Workers will go to London to make arrangements for the January meeting, work out an agenda, etc.

Calling the conference is the fruit of more than two years of work by Pres. Murray for international labor unity. Originally scheduled for last June, the conference had to be postponed because of the invasion of Europe.

Coming after the presidential elections and the CIO convention, the conference will be in a position to consider suggestions for speeding the Allied war effort toward victory, oiling the wheels for postwar reconversion and establishing an international trade union movement.

Representatives of trade union organizations from 37 different countries representing 45 million organized workers will attend. The nine CIO International Vice-Presidents, Secy.-Treas. James B. Carey, Pres. Murray and Gen. Counsel Lee Pressman will represent the CIO.

As yet, there is no sign that the AFL has any wish to take part in the conference, although they, too, received an invitation. This attitude dates back to 1942 when AFL officials refused the original proposal to have the United Nations' workers get together.

Earlier, many AFL unions and councils in this country opposed the Woll-Hutcheson policy that keeps the AFL from taking its part with fellow unionists throughout the United Nations. Woll and Hutcheson are anti-Roosevelt, anti-United Nations and, of course, bitterly anti-CIO. They'd rather have the world labor conference get along without the AFL if the CIO and the Soviet trade unions are part of it.

NAZI TANK ON LAST RUN

Well-placed shots by a Yank gunner deal the death blow to a Nazi tank in Wurselen, Germany, after it temporarily held up our advance. Wurselen, several miles north of Aachen, is in the area where some of the most bitter fighting of the war is going on. The Nazis are counter-attacking savagely in their most desperate effort to date to stave off unquestionable defeat. The deeper Allied forces get into Germany, the more nearly equal becomes the strength on both sides, thus the fighting gets tougher as we get closer to Berlin. (U.S. Signal Corps radiophoto via Federated Pics.)

British Newspaper Hails Work of PAC

London, England (Allied Labor News)—Hailing the "notable role" played by the CIO Political Action Committee in the current U. S. presidential campaign, the Daily Herald, organ of the British Labor party, said that the PAC's "influence is likely to exceed the present election and probably foreshadows the increasingly direct participation of labor in American politics."

Pointing out that those connected with the PAC "do not approve all the acts of the Roosevelt Administration but remember with gratitude those parts of the New Deal which paved the way for a new era of American trade unionism," the editorial goes on, "Those initiating this new feature in American politics have no doubt that a Republican victory would be harmful to labor's interest."

It concludes that the recent meeting of the British Trades Union Congress revealed the eagerness of British labor "to strengthen its ties with its American counterpart to insure that labor on both sides of the Atlantic shall more surely act and think together."

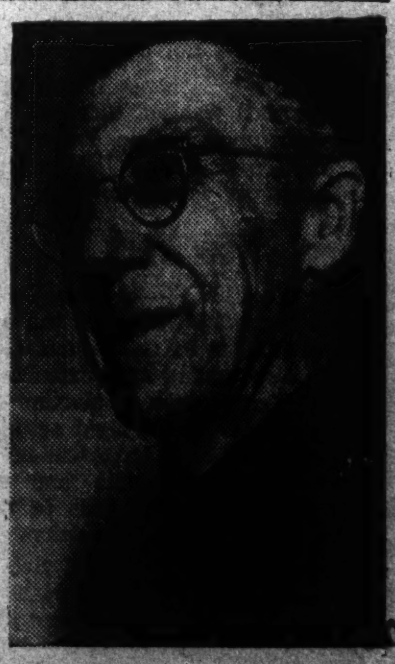
11th Year of U.S.-Soviet Friendship

New York, N. Y.—"American labor appreciates how much our country and all the other United Nations owe to the magnificent war effort of the Soviet Union, and how much the future peace and prosperity of the world depend on the continuation and strengthening of this alliance of all the freedom loving peoples," wrote CIO Pres. Philip Murray to the American-Soviet Friendship Council upon its celebration of the 11th anniversary of U. S. and Soviet friendship.

Pres. Murray went on to say that it is "essential to our alli... for a victory over fascism and lasting world peace to strengthen the bonds of sympathy and understanding between the peoples of our great nations."

Canadian Labor for Political Action

Toronto, Canada (Allied Labor News) — Closing a convention which demonstrated unity on all basic issues, the Trades and Labor Congress of Canada (AFL) adopted a program providing for the establishment of an independent political action committee. Delegates also reaffirmed their unconditional no-strike pledge.



Recall of Gen. Joseph W. Stilwell (above), commander of U. S. forces in the China-Burma-India theatre, brought into the open charges that refusal of the Chiang Kai-shek government in Chungking to grant democratic rights to the people and lift the blockade against the Chinese communist guerrilla armies is weakening the war against the Japanese. (Federated Pictures)

The Woman's Place

Women Have Vital Role To Play In Politics

WOMEN from all walks of life all over the country have tremendous bonds with each other. As mothers, they are concerned about the well-being of their children—and each others' children. Peace in the world and security for the family are their major goals.

This election campaign has proven that women are awake to their responsibilities as citizens and the importance of political action.

More than ever before women's organizations played a big part in getting out the vote, and in bringing to their neighbors the issues of the election campaign.

In the absence of the millions of men in the armed service, it is the responsibility of the women to use the tremendous power that lies in their voting strength. They must work through their women's organizations and labor organizations for the laws that mean freedom from want and freedom from fear for their families and for returning veterans.

A wide choice of fabrics makes this adorable little frock an excellent style for all seasons. Pattern No. 8715 is in sizes 2, 3, 4, 5 and 6. Send 20c in coin, your name, address, pattern number and size to Federated Press Pattern Service, 1150 Sixth Ave., New York 19.

Watch Your Pocketbook!

Fish is a good food, and what makes it doubly desirable right now is that it is plentiful at a time when some of the better cuts of meat are short. Fish in good supply include: Mackerel, cod, whiting, haddock, rosefish, croakers, flounders, scup (porgies), hake, lake herring, lake trout, pike and carp.

Coffee: OPA put up a good fight to save us from higher coffee prices. Brazilian exporters tried to force a price rise by holding back shipments, but OPA stood firm and has been promised full supplies.

Stockings: Nylon stockings will be of better quality and probably will cost less after the war. But we will have to wait until after the Japanese war ends, because nylon is used now for escape parachutes, glider tow ropes and other vital war equipment.

Toothpaste and toothpowder: In spite of the fact that most toothpaste ads claim that they can cure anything from "pink tooth brush" to "Acid mouth," the plain truth is that dentifrices are not medicines; their main use is to make your toothbrush taste better and to help in cleaning.

Among the best buys in toothpastes, Consumers Union recommends Milk-i-dent, Scientific 1005 and various department store brands. Among the best buy in toothpowders are Craig-Martin and Co-op.

Smitten GI's somewhere in the Aleutians chose Gloria Ford, star of "Skating Vanities," as The Girl We'd Most Like to Stumble Across the Tundra With. Like all the other members of the roller-skating extravaganza, Gloria is a member of American Guild of Variety Artists (AFL).

(Federated Pictures)

CIO Auxiliaries To Convene

Three main goals of all American women are: speedy victory over the fascist axis, assurance of a lasting peace, and an America with jobs for all, where every citizen is free from want; according to the conference call sent out by the Congress of Women's Auxiliaries of the CIO.

The conference will be held in Chicago at the Hotel Stevens, Nov. 20-23, at the same time as the CIO Convention.

Pledging women to dedicate themselves anew "to the ideals of CIO organization, economic justice and legislation in the interest of all, regardless of race, creed or color," the Congress of Women's Auxiliaries of the CIO asks the women to meet in Chicago "to plan our part in making these ideals a reality."

Want Better Clothing?

By Eleanor Fowler, Secy.-Treas., CIO Women's Auxiliaries

The clothing shortage is an issue which is very close to the heart of the women of this country. When we can find clothes we need the price is so high and the quality so poor we buy them only in desperation. And if we have children under 12, ourselves wear a size under 44 or larger, or need durable wok clothes for our husbands—we're often completely out of luck.

One woman, not long ago, met a friend sobbing on a bus. She offered her help, but the friend replied: "I don't know what to do. I've had my three children downtown shopping for seven hours and I can't find a thing for them to wear."

It's time for us to stop sobbing on our neighbor's shoulders and griping to our friends. This is a political action issue and if we approach it that way there are things we can do that will get results.

The CIO Women's Auxiliaries have issued a petition, an Open Letter on Clothes, addressed to Mr. A. J. Krug, head of the War Production Board. It calls on him to use the war powers which WPB has to see to it that serviceable cloth is made and used for clothes the people need. It asks him to set standards to make sure those clothes will wear, and to give OPA a basis on which to set price ceilings so that we can afford to buy them.

We don't want to interfere with the requirements of our armed forces. Their needs come first. But our shops are full of cloth so flimsy that it doesn't pay to sew it, of garments so sleezy and so poorly cut it's a complete waste to buy them, and at prices we can't afford.

We think that the plants which are now being used to turn out these useless products should be used to meet the needs of our people and that's what we ask of WPB.

For copies of the Open Letter on Clothes, write to Congress of Women's Auxiliaries of the CIO, 1019-15th St. NW, Washington 5, D. C.

Arizona's United Labor Shows How To Win Vote

By Charles Law, International Representative

Phoenix, Ariz.—From President to constable, every labor-endorsed candidate in Maricopa County was victorious in the election. This powerful show of strength is due in no small way to the effective cooperation of Arizona's united labor organizations with the progressives in the Democratic Party.

We in Arizona believe that when you give your word on something, you mean it and are committed to carrying out your promises. So when the CIO, AFL and Railroad Brotherhoods representatives in this State agreed to get their heads together and work out an agreement on candidates for the various offices in the general election, we did just that.

Out of ten labor-endorsed candidates in the primary election, we succeeded in nominating eight.

NOT CONTENT

Now, since this is an overwhelmingly Democratic State, we could, perhaps, have been forgiven had we been content with that. But, as putting a union book in an individual's pocket does not make a good union person of him, neither does registering as a Democrat make a liberal of a person. So we let the candidates know we had been active, and as a result, labor was invited to help in the writing of the State platform.

We are proud of this platform, but we are much prouder of the fact that every Democrat on the ticket is pledged to it and that the pledge was given to the Democratic Party.

LABOR PUBLICITY

Each of the three branches of organized labor in the State contributed to make possible two radio broadcasts sponsored by labor, and much favorable comment was given both programs. Much PAC literature has been distributed by individual members of all three labor organizations, as well as by several candidates for both State and county offices. Fine reception was given PAC material in both door-to-door and bus depot distribution.

And so we succeeded in re-electing Democratic Governor Sidney P. Osborne, Senator Carl Hayden and Representatives John R. Murdock and Richard F. Harless.

Urges Union-Owned Daily

Chicago, Ill. (FP)—"Why Not: Yes, Why Not a Union-Owned Daily Paper For Every Large City? Easy Of Accomplishment At Small Expense Per Member," is the title of a 15c booklet written by Exec. Sec. George W. Whitehead Sr. of the Fact Finding Guild.

Tracing lies about labor in the daily press back as far as the days of Jefferson, the booklet asserts that never in the entire history of the U. S. has labor been able to get its true story before the people.

"A chain of labor-owned daily newspapers is needed in this country not only for the benefit of the organized workers, but to serve the interests of every man and woman who works for a living," Whitehead says.

UCAPAWA Locals Pitched In For FDR

UCAPAWA members were right there, throwing in their strength with the rest of organized labor during this great campaign to re-elect President Roosevelt. The following reports to the *News* show the work of our Union in some of the areas:

Illinois

Chicago, Ill—The Chicago locals pitched into the campaign with leaflet distributions, outdoor rallies and door-bell ringing in the precincts. Posters were up in the shops. And Locals 194 and 13 [illegible] to make the big Roosevelt mass meeting a huge success, according to Regional Director Paul Gardner.

Labor elected ni e out of 10 Chicago Congressmen, defeating reactionary Congressmen Day and Busbey, and sending Scott W. Lucas to the Senate.

Ohio

Lima, Ohio — Regional Director Jack Montgomery reports that all Ohio locals have actively participated in the PAC program, and that registration reached a new high throughout the State. Shop Stewards were actively engaged in getting out the vote.

Although isolationist Republican Senator Taft was not defeated, an important victory was scored in the election of Frank J. Hausche, Democrat, as Governor.

New York

New York, N.Y.—In New York, where Local 273 went over the top with $250.00 in PAC contributions, labor's outstanding candidate Robert F. Wagner won re-election to the Senate in a tough fight against Republican Curran. Labor-endorsed Rep. Vito Marcantonio and A. Clayton Powell were sent to the House without any opposition.

The State's Democratic victories could not have been possible without the help of the hard-hitting American Labor Party and the Liberal Party in New York City.

Pennsylvania

Philadelphia, Pa.—PAC activity throughout the city resulted in a Democratic landslide here. For the first time since 1936, the Democratic Party controls every Congressional seat in Philadelphia, and progressive Democrat Francis J. Meyers won a hard-fought battle for the Senate.

The defeat of three anti-Administration Congressmen, Scott, Pratt and Pracht, were the outstanding results of the campaign.

In the upstate districts, the miners gave Roosevelt a good majority of their votes, and a very cold shoulder to John L. Lewis's support for Dewey.

California

Los Angeles, Calif.—The election was the number-one job for UCAPAWA's California locals for the past few weeks. Not only did they have a full-time PAC Director, but the membership, too, was active in getting out the vote. Outstanding work was done by packingshed Local 78 in the registration campaign.

Labor succeeded in throwing the anti-union, open-shop Proposition 12 onto the old-guard rubbish heap, along with reactionary Congressmen Poulson, Johnson and Rolph. Pro-FDR candidates Sheridan Downey (Senate), Helen Douglas, Ned Healy, Clyde Doyle and Frank Havenner won seats in Congress.

Tennessee

Memphis, Tenn.—Local 19 pitched into the campaign with weekly PAC meetings and a total of $233.00 in PAC contributions. Int. Rep. Evelyn Hellinger reports full cooperation in the CIO campaign to pay poll taxes and to register to vote. Special rallies were held Oct. 2 and 16 to push registration.

A "Letters-to-Your-Congressmen" campaign is now in operation in the Local.

Tennessee went all-out for Roosevelt, of course.

North Carolina

Winston-Salem, N. C.—Local 22 played no small part in rallying 7,000 new registered voters, according to Educational Director Eleanore Hoagland. The Local sponsored four radio talks on the election, distributed 25,000 leaflets and ran a PAC booth at the county fair.

South Carolina

Charleston, S. C. — President Reuel Stanfield reports Local 15 active in three city-wide mass rallies for PAC. Thousands of pieces of literature were distributed in conjunction with the National Maritime Union.

Advertisements were bought in the Charleston Evening Post, as well as three 5-minute radio talks. Joseph R. McKenzie, Vice-President of Local 15, delivered one of the talks. Approximately $150 were collected for PAC, with Lucille Louise Simmons collecting the greatest amount.

Texas

Mercedes, Texas—Int. Vice-Pres. Otis Nation reports 100 PAC members of Local 35 in the Rio Grande valley active at the polls on election day. Texas saw the defeat of the anti-Roosevelt bloc in the Democratic Party.

Iowa

Cedar Rapids, Iowa—Local 110 worked together with the other CIO unions in the city in an all-out drive for registration and getting out the vote, according to Business Agent Louis Jedlicka. The drive produced over 7,500 new registrants and 4,000 changes of address.

The CIO persuaded the City Council to keep the Registrar's office open every night to 8 p.m. from Oct. 1 to 28. A weekly news sheet was distributed to all CIO plants, and campaign literature was distributed as well to farmers in the outlying districts.

Virginia

Suffolk, Va.—Local 26 left no stone unturned to pile up a smashing vote for FDR, according to Business Agent Bea McCrea.

The Local pooled its resources with the other CIO unions in the area to form the Tidewater Citizens PAC. Radio talks and literature distributions were high on the agenda, and the Local contributed about $127.00 to the PAC.

Arkansas

Turrell, Ark.—Local 68, with 38 dues-paying members, now engaged in cotton-picking, stands as the inspiration to all Southern locals.

Under the leadership of Chairman Alberta Johnson and Secretary Joseph Rodgers, the local contributed $58.00 to PAC. The members now intend to get busy on a "Letters-to-Your-Congressman" campaign on bills important to labor.

IT WAS "EVERYBODY FOR ROOSEVELT"

New York, N.Y.—A bang-up rally of more than 20,000 cheering FDR supporters at Madison Square Garden here, sponsored by the Independent Committee of the Arts and Sciences for Roosevelt, heard CIO, AFL, government and business leaders call for the re-election of the Commander-in-Chief. Among the speakers were (left to right): Senator Robert F. Wagner (Dem., N.Y.); Pres. Daniel J. Tobin of Int. Brotherhood of Teamsters (AFL); CIO Pres. Philip Murray; and Pres. Elmer E. Milliman of the Brotherhood of Maintenance of Way Employees (AFL). Other speakers included Secy. of the Interior Harold L. Ickes, Mayor F. H. La Guardia, shipbuilder Andrew J. Higgins, Charles Boyer and Frank Sinatra. (Federated Pictures.)